

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE 2016-2017**

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$ 2,577
Doctoral Degree (8.762% of Primary Salary Factor)	\$ 2,889
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$ 2,577

**Cumulative** Upon completion of:

<b>Longevity Bonus:</b> 13 Years = (14.622% of Primary Salary Factor)	\$ 4,822
16 Years = (14.623% of Primary Salary Factor)	\$ 4,822
20 Years = (10.235% of Primary Salary Factor)	\$ 3,375
24 Years = (29.977% of Primary Salary Factor)	\$ 9,885

<b>Certificated Hourly Rate:</b> \$35.96 (.10904% of Primary Salary Factor)	<b>Adult Education Hourly Rate:</b> \$ 44.81
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**Experience:**

1. Teachers entering the District will be given credit for prior applicable experience.
2. No credit will be given for military service except that experience which interrupts service within the District.
3. Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
4. Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

1. Unit Credit will be granted according to the Contract and Governing Board policies.
2. Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
3. Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b> (158.179% of Primary Salary Factor)	\$52,160.00
<b>Years of Experience</b> (8.340% of Primary Salary Factor)	\$2,750.00
<b>Master's Degree</b> (7.816% of Primary Salary Factor)	\$2,577.00

<b>Cumulative Longevity Bonus:</b>
Upon completion of:
13 Years = \$530
16 Years = \$1,062
20 Years = \$1,592
24 Years = \$2,122

**Salary Payment:**

Teachers may elect to receive their salary on a ten-month or twelve-month basis.

**Primary Salary Factor:** \$32,975

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CERTIFICATED PRIMARY SALARY SCHEDULE 2016-2017**

**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

Year	A 0-6 Units	B 7-12 Units	C 13-18 Units	D 19-24 Units	E 25-29 Units
0	\$48,876	\$48,879	\$48,880	\$48,881	\$48,882
1	\$48,879	\$48,880	\$48,881	\$48,882	\$48,884
2	\$48,880	\$48,881	\$48,881	\$48,882	\$48,884
3	\$48,881	\$48,881	\$48,881	\$48,882	\$48,884
4	\$48,882	\$48,882	\$48,882	\$48,882	\$49,710
5	\$49,272	\$50,253	\$51,232	\$52,212	\$53,029
6	\$54,030	\$54,640	\$55,904	\$56,640	\$57,471
7	\$57,993	\$58,020	\$59,020	\$61,051	\$61,383
8	\$60,405	\$61,404	\$62,403	\$63,402	\$64,235
9	\$63,786	\$64,786	\$67,099	\$67,333	\$67,617
10	\$68,883	\$69,904	\$70,756	\$71,605	\$72,965

**Salary Schedule 2**

Year	F 30-35 Units	G 36-41 Units	H 42-47 Units	I 48-53 Units	J 54-59 Units	K 60-65 Units	L 66-70+ Units
0	\$49,990	\$50,914	\$51,841	\$52,766	\$53,691	\$54,618	\$55,544
1	\$50,684	\$51,609	\$52,531	\$53,460	\$54,384	\$55,314	\$56,238
2	\$51,375	\$52,303	\$53,230	\$54,155	\$55,078	\$56,007	\$56,933
3	\$52,073	\$52,998	\$53,921	\$54,850	\$55,772	\$56,701	\$57,626
4	\$54,710	\$55,744	\$56,774	\$57,806	\$58,837	\$59,866	\$60,729
5	\$56,895	\$57,926	\$58,958	\$59,993	\$61,024	\$62,056	\$62,917
6	\$60,391	\$61,420	\$62,452	\$63,487	\$64,514	\$65,547	\$66,410
7	\$63,883	\$64,916	\$65,946	\$66,977	\$68,007	\$69,042	\$69,904
8	\$67,374	\$68,406	\$69,439	\$70,466	\$71,505	\$72,535	\$73,394
9	\$70,868	\$71,900	\$72,934	\$73,961	\$74,997	\$76,027	\$76,884
10	\$73,976	\$74,997	\$76,015	\$77,032	\$78,051	\$79,069	\$79,920
Salaries listed below include anniversary increment bonus.							
13	\$78,798	\$79,819	\$80,837	\$81,854	\$82,873	\$83,891	\$84,742
16	\$83,620	\$84,641	\$85,659	\$86,676	\$87,695	\$88,713	\$89,564
20	\$86,995	\$88,016	\$89,034	\$90,051	\$91,070	\$92,088	\$92,939
24	\$96,880	\$97,901	\$98,919	\$99,936	\$100,955	\$101,973	\$102,824

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$2,577  
or Doctoral Degree: \$2,889

**Effective 7/1/16**