

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE 2014-2015**

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	2478
Doctoral Degree (8.762% of Primary Salary Factor)	2777
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	2478

<b>Cumulative</b>	Upon completion of:	
<b>Longevity Bonus:</b>	13 Years = (14.622% of Primary Salary Factor)	4635
	16 Years = (14.623% of Primary Salary Factor)	4635
	20 Years = (10.235% of Primary Salary Factor)	3244
	24 Years = (29.977% of Primary Salary Factor)	9502

<b>Certificated Hourly Rate:</b>	\$33.89	<b>Adult Education Hourly Rate:</b>	42.23
----------------------------------	---------	-------------------------------------	-------

**Experience:**

1. Teachers entering the District will be given credit for prior applicable experience.
2. No credit will be given for military service except that experience which interrupts service within the District.
3. Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
4. Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

1. Unit Credit will be granted according to the Contract and Governing Board policies.
2. Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
3. Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b>	(158.179% of Primary Salary Factor)	\$50,140.00	<b>Cumulative</b>
<b>Years of Experience</b>	(8.340% of Primary Salary Factor)	\$2,644.00	<b>Longevity Bonus:</b>
<b>Master's Degree</b>	(7.816% of Primary Salary Factor)	\$2,478.00	Upon completion of:
			13 Years = \$510
			16 Years = \$1,020
			20 Years = \$1,530
			24 Years = \$2,040
<b>Salary Payment:</b>	Teachers may elect to receive their salary on a ten-month or twelve-month basis.		
<b>Primary Salary Factor:</b>	\$31,698		

- Board Approved: year reduced from 184 to 175 Days Adult Ed Salary from to 225 to 216 days, Schedule adopted as 2010-2011 Interim Salary Schedule
- Board Approved: 6/28/11 effective 7/1/11 (2010-2011 Interim Salary Schedule adopted as 2011-2012 Interim Salary Schedule)
- Board Approved: 6/12/12 effective 7/1/12 Interim Salary Schedule with Restoration of 2.85% temporary reduction for 2010-2011 to 2011-2012 and restoration of 1 furlough day: Teachers 184 days in 2008-2009 to 176 days in 2012-2013; Adult Ed 225 days in 2008-2009 to 217 in 2012-2013 days, Certificated and Adult Ed hourly Rate Effective 9/1/2012
- Board Approved: 3/12/13 effective 7/1/12 Salary Schedule restoring 2 furlough days: Teachers 184 days in 2008-2009 to 178 days in 2012-2013; Adult Ed 225 days in 2008-2009 to 219 in 2012-2013 days, Certificated and Adult Ed hourly Rate 9/1/2012 Rate
- Board Approved: 6/25/13 effective 7/1/13 Salary Schedule restoring 4 furlough days: Teachers 184 days in 2008-2009 to 182 days in 2013-2014; Adult Ed 225 days in 2008-2009 to 223 in 2013-2014 days, Certificated and Adult Ed hourly Rate effective 9/1/2013
- Board Approved: 4/8/14 effective 7/1/14 Interim Salary Schedule with restoration of 2 Furlough Days increasing Teachers from 182 days to 184 days in 2014-2015 and Adult Ed from 223 days to 225 days in 2014-2015. Certificated and Adult Ed hourly rate effective 9/1/2014.
- Board Approved: 4/2/15 effective 7/1/14 Salary Schedule with 2% Increase. Certificated and Adult Ed hourly rate effective 9/1/2014.

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE 2014-2015**

**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

Year	A	B	C	D	E
	0-6 Units	7-12 Units	13-18 Units	19-24 Units	25-29 Units
0	\$46,983	\$46,985	\$46,986	\$46,987	\$46,988
1	\$46,985	\$46,986	\$46,987	\$46,988	\$46,990
2	\$46,986	\$46,987	\$46,987	\$46,988	\$46,990
3	\$46,987	\$46,987	\$46,987	\$46,988	\$46,990
4	\$46,988	\$46,988	\$46,988	\$46,988	\$47,784
5	\$47,363	\$48,306	\$49,248	\$50,189	\$50,975
6	\$51,937	\$52,523	\$53,738	\$54,446	\$55,245
7	\$55,747	\$55,773	\$56,734	\$58,686	\$59,005
8	\$58,065	\$59,025	\$59,985	\$60,946	\$61,747
9	\$61,315	\$62,277	\$64,500	\$64,724	\$64,998
10	\$66,215	\$67,196	\$68,015	\$68,831	\$70,139

**Salary Schedule 2**

Year	F	G	H	I	J	K	L
	30-35 Units	36-41 Units	42-47 Units	48-53 Units	54-59 Units	60-65 Units	66-70+ Units
0	\$48,053	\$48,942	\$49,833	\$50,722	\$51,611	\$52,502	\$53,392
1	\$48,720	\$49,610	\$50,496	\$51,389	\$52,278	\$53,171	\$54,059
2	\$49,384	\$50,277	\$51,168	\$52,057	\$52,945	\$53,837	\$54,727
3	\$50,055	\$50,945	\$51,832	\$52,725	\$53,612	\$54,505	\$55,393
4	\$52,590	\$53,584	\$54,575	\$55,567	\$56,557	\$57,547	\$58,377
5	\$54,691	\$55,682	\$56,674	\$57,669	\$58,660	\$59,652	\$60,480
6	\$58,051	\$59,041	\$60,033	\$61,027	\$62,015	\$63,008	\$63,837
7	\$61,408	\$62,401	\$63,391	\$64,383	\$65,373	\$66,367	\$67,196
8	\$64,764	\$65,756	\$66,749	\$67,736	\$68,735	\$69,725	\$70,550
9	\$68,122	\$69,115	\$70,109	\$71,096	\$72,091	\$73,082	\$73,906
10	\$71,111	\$72,091	\$73,070	\$74,048	\$75,027	\$76,006	\$76,824

Salaries listed below include anniversary increment bonus.

13	\$75,746	\$76,726	\$77,705	\$78,683	\$79,662	\$80,641	\$81,459
16	\$80,381	\$81,361	\$82,340	\$83,318	\$84,297	\$85,276	\$86,094
20	\$83,625	\$84,605	\$85,584	\$86,562	\$87,541	\$88,520	\$89,338
24	\$93,127	\$94,107	\$95,086	\$96,064	\$97,043	\$98,022	\$98,840

- Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.
- Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.
- Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.
- Add to above salaries:  
 Master's Degree/Vocational Credential: \$2,478  
 or Doctoral Degree: \$2,777

**Effective 7/1/14**